



Tulane University

Office of Human Resources

HR Leadership Strategy Map 2017-2020

Our Vision	Our Mission
To collaborate with Tulane University leaders and community to identify, attract and retain an innovative, well-qualified and diverse faculty, staff and student employees who will advance the University's mission.	To succeed by delivering high quality, innovative and effective Human Resources programs and services through an engaged, fair and respectful work culture which recognizes, rewards and values the contributions of all employees while complying with university policies, best practices and the law.

Human Resource Values					
Integrity	Diversity	Responsibility	Respect	Collaboration	Empowerment
We embrace and uphold the highest standards of personal and professional ethics, honesty and trust.	We commit to steward an inclusive environment in which diverse opinions and beliefs are a part of and enrich our professional, student, and personal experiences.	We are responsible to fulfill our commitments to colleagues and clients with a clear understanding of the urgency and accountability inherent in those commitments.	We will treat everyone with uncompromising and unwavering deserved respect, civility and fairness.	We work as a team and share knowledge for continuous improvement personally and professionally with a commitment to life-long learning.	We are empowered to deliver operational excellence and second-to-none customer service through innovation and leadership at all levels.

Human Resources Twelve Strategic Objectives					
Strategic Workforce and Organizational Planning	Professional and Executive Leadership Development	Enhance Technology Systems to Better Manage Human Capital	Align to University Objectives and Academic Priorities through Partnerships	Improve HR Operational Efficiency	Create Competitive Compensation Structures
Human Resources Leadership Development	Develop Policies Aligned with HR Best Practices	Create Structured Knowledge Transfer for Succession Planning	Cultivate Shared Values and Positive Work Culture	Broaden Strategic Staff Development and Learning	Focus on Performance Solutions to Retain Talent

New Ideas. New Direction. Better HR.

tulane.edu/hr